

Sponsor Woolum

ORDINANCE # 2018-54

**AN ORDINANCE AUTHORIZING THE MAYOR TO FINALIZE AN AGREEMENT WITH THE OHIO CIVIL SERVICE EMPLOYEES ASSOCIATION AS REPRESENTATIVE ON BEHALF OF CITY OF WELLSTON EMPLOYEES AND ADOPTING SAID AGREEMENT AND DECLARING AN EMERGENCY.**

**WHEREAS**, pursuant to the terms of the Agreement in existence between the City of Wellston, Ohio and OCSEA for the employees of the City of Wellston, the parties have negotiated an agreement as to wages for the third year of the existing Collective Bargaining Agreement and amending certain terms of that agreement to be effective January 1, 2019 through December 31, 2019; and,

**WHEREAS**, it is in the best interest of the City of Wellston, Ohio, to enter into agreement with OCSEA, in accord therewith.

**NOW THEREFORE**, be it ordained by the Council of the City of Wellston, County of Jackson, State of Ohio:

**Section 1.** The Mayor is hereby authorized to execute any document necessary to finalize an Agreement with OCSEA, on behalf of the employees of the City of Wellston, a copy of which wage Agreement has been provided to Council attached as Exhibit A being a revised Appendix A, and to be effective January 1, 2019 through December 31, 2019 and said Appendix A is hereby approved and adopted by this body and incorporated into the already existing Agreement between OSCEA and the City of Wellston.

**Section 2.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of the Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**Section 3.** This ordinance is hereby declared to be an emergency measure made necessary for the preservation of the public peace, health, safety and welfare of the City of Wellston, Ohio, the emergency being the immediate necessity of resolving and concluding the negotiations that have been ongoing with the OCSEA.

PASSED THIS 29<sup>th</sup> DAY OF December, 2018.

Chris J. R.  
Council President

ATTEST:

Amy Skemp  
Clerk of Council

Connie Pelletier  
Mayor

Approved this 29<sup>th</sup> day of December, 2018.

Mayor

Posted \_\_\_\_\_ through \_\_\_\_\_ at Piggly Wiggly, Wellston City Hall,  
Wellston Senior Citizens' Center, the Wellston Public Library and the Post Office.

Prepared by: Randy H. Dupree, Law Director, City of Wellston

## Appendix A

### Bargaining Unit Positions Base Rates

Position	<u>2017</u>	<u>2018</u>	<u>2019</u>
<u>City Clerk</u>	19.19	19.53	19.98
Asst. City Clerk (S)	17.26	17.56	17.98
Secretary to Mayor	17.26	17.56	17.98
Deputy Auditor	17.26	17.56	17.98
Utility Foreman		20.32	20.79
<b><u>Water Treatment</u></b>			
<u>Chief Water Plant Operator</u>	19.20	19.54	19.99
Water Plant Operator (s)	17.83	18.15	18.58
Chief Lab Technician / Water Plant Operator	18.58	18.90	19.34
Water Plant Floater	17.84	18.15	18.58
Water Plant Attendants (s)	17.29	17.59	18.01
<b><u>Waste Water Treatment</u></b>			
Chief Wastewater Plant Operator	19.23	19.57	20.02
Waste Water Plant Operator (s)	17.84	18.15	18.58
Waste Water Plant Attendants (s)	17.29	17.59	18.01
<b><u>Water &amp; Sewer Distribution</u></b>			
<u>Distribution Supervisor</u>	19.19	19.53	19.98
Chief Maintenance & Repairman	17.84	18.15	18.58
Maint./Repair/Backhoe	17.26	17.56	17.98
Water Meter Reader	17.45	17.76	18.18
Water Meter Reader Helper	17.26	17.56	17.98
Floating Laborer	17.26	17.56	17.98
<b><u>Streets &amp; Sanitation</u></b>			
<u>Street &amp; Sanitation Supervisor</u>	19.19	19.53	19.98
Heavy Equipment Operator	18.00	18.32	18.75
Laborer (s)-street	17.26	17.56	17.98
Truck Driver-Garbage	17.26	17.56	17.98
Laborer (s)-Garbage	17.26	17.56	17.98
Laborer-Streets & Sanitation	17.26	17.56	17.98
<b><u>Cemetery</u></b>			
<u>Sexton</u>	19.19	19.53	19.98
Asst. Cemetery Sexton	17.84	18.15	18.58
Chief Maintenance & Repairman	17.45	17.76	18.18
Floating Laborer	17.26	17.56	17.98

Italics & Underline Titles shall be occupied by a "Working Supervisor".

Working Supervisor shall be a member of the bargaining unit, shall perform any job in the department, and is considered a "Lead Person" or Foreman.